



City of North Bonneville

Special Meeting Minutes September 25, 2025 7pm

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Meeting Call to Order: 7 p.m.

Roll Call: Councilmember Terry Norris, Councilmember Margie Lee, Councilmember Travis Randall, Councilmember Joshua Good, Councilmember Taurus Baxter

Pledge of Allegiance

Public Comment: Jeff Blakely stated that he feels the Mayor has gotten “a raw deal” and wonders how to correct it and asked if the attorney would weigh in. He mentioned a mistake pointed out about the Mayor’s PERS participation. He said he wants to “do it the right way.” The Attorney spoke. Jeff replied to the Attorney and shared that a Councilmember made it sound retroactive.

Councilmember Taurus Baxter stated that Mayor Sabo has put his heart and soul into the job.

Troy Brian stated he is speaking for his Dad, Dan Donahoe, a resident, but is not comfortable talking. He said he has seen Mayor Sabo everywhere all the time and commends his hard work. He said he has never seen a mayor put in so much time; he is super friendly and hates to see him go. He said that from an accounting perspective it appears we are making up for lost goods. He questioned the monthly salary and the number of hours the Mayor works. He stated that he has concerns about the number of hours the new Mayor is expected to work and mentioned personal relationships and supervising a person in which there is a personal relationship and asked how he feels that should be handled.

Jeff Blakely asked if there is any way to make the Mayor whole with PERS. The Attorney replied. Jeff responded that he looked up mayor compensation for small towns and stated that he feels the proposed salary is in line and that he is in support of it as long as it is legal.

Randall gave background information about the work the Mayor will be doing with the upcoming budget and transition of duties.

An unidentified woman asked if the RCW allows an increase in the Mayor salary. The Attorney replied that it does.

Suzanne asked if what he gets paid can be a benefit instead of a salary.

New Business:

- **Approval of Ordinance 1171 Regarding Mayor Compensation**

Motion: Randall, Seconded by: Norris Good: Abstain, Randall: Yes, Norris: Yes, Lee: Yes

Baxter: Yes

The motion passed 4:1 abstain.

Council Discussion: Randall: Says there were good questions and good concerns, hereto speak and vote on behalf of the city. Norris: Glad we were able to do this. We have had a great Mayor. Lee: Agrees, it is great compensation. Baxter: Praised the turnout of the community and the good questions.

Adjournment: 7:40 p.m.

Note: During any public meeting, Council may adjourn to executive session in accordance with RCW 42.30.110.