



NORTH BONNEVILLE CITY COUNCIL

Mayor Brian Sabo
Councilmember Terry Norris
Councilmember Margie Lee

Councilmember Travis Randall
Councilmember Joshua Good
Councilmember Taurus Baxter

City Council Meeting Minutes

April 9, 2024

7:00 p.m.

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Meeting Call to Order: 7:00 p.m.

Roll Call: Present; Mayor B. Sabo, Councilmembers T. Baxter, T. Norris, J. Good, M. Lee (arrived at 7:01), T. Randall (arrived at 7:03)

Pledge of Allegiance

Agenda Changes & Additions: N/A

Public Hearings: N/A

Consent Agenda: Approval of the March 26th Council Meeting minutes and April 1st half vouchers for \$19,590.59: Motion by T. Norris, second by J. Good. **Passed 3-0**

Guest Presentations: N/A

Public Comment: Jennifer Black, past employee of NB speaks about frustrations and concerns with the workplace. Cheryl Jermann of NB comments regarding Jennifer's concerns.

Councilmember Comments: T. Baxter responds to Jennifer Black's comments. T. Randall thanks all for coming and responds to Jennifer Black's comments. T. Norris responds to Jennifer Black's comments. M. Lee thanks Jennifer Black for being brave enough to stand up. J. Good responds to Jennifer Black's comments and discusses investigative procedures. D. Syron interjects regarding investigative findings. T. Baxter comments on investigative process. J. Good reminds to bring complaints in writing. T. Randall agrees with J. Good regarding utilizing union reps. T. Baxter states importance of evidence. Jennifer Black responds that she has evidence. T. Norris asks why it was never brought forward. Jennifer Black responds. Deanna responds. J. Good calls point of order and reiterates following guidance of the union and attorney. Mayor Sabo and J. Good respond regarding paperwork requested. Jennifer brings up documentation. Mayor and council request blank copies. Point of order called due to public speaking during council comments. J. Good reiterates importance of evidence. T. Randall reminds about the process of complaints. Point of order called regarding public speaking out of turn. Deanna comments on lack of written complaints and evidence. Mayor Sabo comments on actions taken immediately after complaint was filed. Deanna comments that the disciplinary process was slow, but did take place.

Sheriff's Report: Sheriff Scheyer updates on neighborhood issues.

Mayor's Report: Mayor Sabo discusses quarterly Sheriff's report.

Chief Administrative Officer Report: N/A

City Attorney's Report: Attorney reminds that administration and council can always call with questions.

Planner's Report: R. Hall reports on updated bylaws, upcoming floodplain public hearing meetings, and upcoming QR codes for trails.

Unfinished Business:

- **Approval of the Community Garden Handbook revisions:** Motion by T. Randall, second by T. Norris. After some discussion, the subject was tabled until 4/23/2024.

- **Approval of the Memorandum Of Understanding S-CATS:** Motion by J. Good, second by T. Randall. Council discussed that \$3,500 was already approved towards the project. Attorney and Council discuss recreational immunity. **Passed 5-0**

New Business:

- **Approval, Resolution #574 amending Resolution #573 Exhibit B and Exhibit C Fees:** Motion by J. Good, second by T. Randall. **Passed 5-0**
- **Approval, Resolution #575 amending Resolution #548 Exhibit E Relating to Fees:** Motion by J. Good, second by T. Randall. **Passed 5-0**

Closing Public Comment: Cheryl Jermann of NB discusses issues with floodplain and shoreline changes with Mayor Sabo, council, and planner.

Closing Council Comments: J. Good discusses public participation and possibilities of an open town hall prior to meetings for more open discussions. He also discusses the need for creativity in tackling challenges as well as employee concerns and complaints. Mayor Sabo inserts that there have been no issues since the claim. J. Good asks attorney what involvement council should have with employee actions, attorney responds. Sheriff Scheyer states that there's a difference between true vs. verified vs. provable.

Adjournment: 9:01 p.m.

Note: During any public meeting, Council may adjourn to executive session in accordance with RCW 42.30.110.