

**CITY OF NORTH BONNEVILLE
RESOLUTION NO. 452**

**A RESOLUTION OF THE CITY OF NORTH BONNEVILLE, WASHINGTON,
AMENDING ITS PERSONNEL POLICY MANUAL TO PROVIDE FOR VOLUNTEER
FIREFIGHTER PENSIONS.**

WHEREAS, the City of North Bonneville adopted its most recent personnel policies through Resolution 414 in January, 2011; and

WHEREAS, the policies do not currently address volunteer firefighter pay and benefits; and

WHEREAS, the City has a long-standing practice of paying \$60 per volunteer firefighter out of the total annual bill of \$90 per firefighter for volunteer pensions; and

WHEREAS, paying the entire \$90 toward pensions would cost the city only an additional \$450 per year (assuming 15 fire fighters); and

WHEREAS, providing this additional compensation recognizes the great service our volunteer fire fighters provide for limited compensation; and

WHEREAS, providing this additional compensation provides incentive for longer service on the volunteer firefighter force;

NOW, THEREFORE, BE IT RESOLVED BY CITY COUNCIL OF THE CITY OF NORTH BONNEVILLE, that the city adopts the following new sections to the personnel policies.

609 Volunteer Firefighter Stipends

Volunteer Fire Fighters shall receive a \$10 stipend for each sanctioned drill or meeting they attend. They shall also receive a \$10 stipend for each emergency call they respond to.

811 Firefighter Pensions

During their first two calendar years of service, the city will pay \$60 toward their volunteer pensions. The remaining portion of the annual pension will be deducted from their stipend checks.

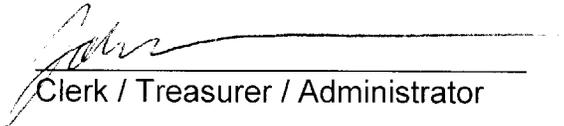
Beginning in their third calendar year of service, the city will pay 100% of their annual volunteer firefighter pension..

PASSED IN REGULAR SESSION this 11th day of December, 2012.



Mayor

ATTEST:



Clerk / Treasurer / Administrator