

**CITY OF NORTH BONNEVILLE
RESOLUTION NO. 451**

**A RESOLUTION OF THE CITY OF NORTH BONNEVILLE, WASHINGTON,
ADOPTING A POLICY OF NON-DISCRIMINATION IN COMMUNITY ATHLETICS
PROGRAMS.**

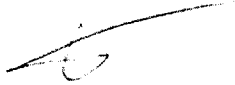
WHEREAS, RCW 49.60.500 and RCW 49.60.505 require that each city issuing permission to a third party for the operation of a community athletics program to adopt a policy that specifically prohibits discrimination against any person on the basis of sex; and

WHEREAS, through their 2011 annual audit, the Washington Cities Insurance Authority (WCIA) required the city to adopt such a policy;

WHEREAS, the city wishes to comply with all applicable laws;


NOW, THEREFORE, BE IT RESOLVED BY CITY COUNCIL OF THE CITY OF NORTH BONNEVILLE, that the city adopts the attached non-discrimination policy.

PASSED IN REGULAR SESSION this 9th day of October, 2012.



Mayor

ATTEST:



Clerk / Treasurer / Administrator

Non-Discrimination in Community Athletics Programs Policy

Purpose

To establish policy and procedure to provide equal access to public community athletic programs and sports facilities by prohibiting discrimination on the basis of gender.

Policy

The City of North Bonneville does not discriminate against any person on the basis of gender in the operation, conduct or administration of community athletic programs or sports facilities.

Definitions

Community Athletic Programs – Any athletic program that is organized for the purpose of training for and engaging in athletic activity and competition that is in any way operated, conducted, administered or supported by the City of North Bonneville.

Sports Facilities – Any property owned, operated or administered by the City of North Bonneville for the purpose of training for and/or engaging in athletic activity and competition.

Procedures

1. Any Community Athletic Programs administered by the City of North Bonneville will be operated in a manner that promotes equal opportunities for females and males.
2. The City of North Bonneville will allocate and schedule Sports Facilities in a manner that provides equal access to all Community Athletic Programs.
3. This policy will be added as a provision of all lease or use agreements that relate to sports facilities or athletic programs administered by the City of North Bonneville.
4. The City of North Bonneville will not issue a lease or permit for use of any Sports Facility to a third party that discriminates against any person on the basis of sex in the operation, conduct or administration of a Community Athletic Program.
5. The policy will be posted on the City of North Bonneville's website, along with the name, office address and office telephone number of any employee responsible for carrying out compliance with this policy.
6. This policy and the name, office address and office telephone number of any employee responsible for carrying out compliance with this policy will be included in all North Bonneville publications that contain information about athletic programs or facilities operated or administered by the City of North Bonneville.

7. If discrimination is determined, the City of North Bonneville should take the appropriate corrective action.

Reporting

Any citizen who feels she or he has been the victim of discriminatory treatment in violation of this policy should report this concern to the Mayor or City Administrator for appropriate investigation.

Employees Responsible for Carrying out Compliance

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